ALL INDIA GENERAL INSURANCE OBC EMPLOYEES FEDERATION

Reg. No. 111/2015



All India Office Bearers

News Letter

25th January 2018

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Dear Comrades,

Seasons Greetings and Best Wishes.

It is with immense pleasure we wish to bring before each one of you the various events that have taken place in the recent past and the several tireless efforts taken by us during the last over a year in order to secure Check-Off for all without any discrimination whatsoever, as is being offered by GIPSA.

Southern Zone Conference

In the backdrop of our struggle to achieve check-off for all, Southern Zone Conference was held by our Federation in Coimbatore, Tamilnadu on 4^{th} of November 2017 at Dr.Kalam Hall, Regional Office, United India Insurance Co. Ltd. It was attended by over 250 of our members from all over the south and a few from other parts of the country.

The conference was presided by Dr. S K Karventhan Ex M.P and Former Member, National Commission for Backward Classes. During the course of his speech, he gave a detailed account of the OBC movement, its history and the veterans who fought for reservation, the fruits of which is being enjoyed by us today and the current status of reservation in terms of its implementation and various other legislations which is being brought about by the present government and its consequences.



Dignitaries at the Conference



OBC Comrades at the Conference



Lighting of the Kuthuvilakku



Address by Dr. S.K. Kharventhan

The Special Invitees for the Conference were Smt. P Hemamalini Director and GM, UIIC, Shri. M Shahul Hameed-DGM, UIIC, Shri.Jose George-CRM, RO Coimbatore, UIIC, Dr. G Ramesh-CRM, RO Coimbatore, NIC, Dr. B Selvanayagam - CRM, RO Coimbatore, OIC.

Eventhough our GM and DGM, UIIC were unable to make it to the conference as promised due to pressing official and personal reasons, they sent their messages and wishes for the success of the conference which was read out for the benefit of our members.

Shri. K Danasekar General Secretary, National Confederation of OBC Employees Welfare Associations and Shri. A Kittuswamy Secretary General, OBC Employees Forum, NIA also addressed the gathering highlighting the various issues confronting the OBC community at large which was well appreciated by the august gathering.

Our own leaders from trade Unions and SC/ST Welfare Associations addressed the gathering much to the enthusiasm of our participants in support of our demand for Check-Off for all without any discrimination.

It was a grand success and unprecedented and never achieved by any of the so called OBC welfare entities which seemingly exists only on paper and emails.

Legal Action

In spite of our Stay of the check-off announced in October 2016 vide our Writ Petition No. 39685/2016 and subsequent Writ Petition No. 7376/2017 for removal of the term "Recruited as OBC" and our numerous representations since September 2016 at various levels and forums, GIPSA decided to rub salt into the wound further by announcing Check-Off once again with the same clause "Recruited as OBC" with a revised schedule of dates on 10.11.2017 and therefore had to approach the court of law and once again obtain a STAY of the Check-off exercise on 15.11.2017 vide our W.P No.29239/2017, until further orders.

Dharna

We had organized a Dharna at Head Office on 24.11.2017 in protest against not extending Check-Off for all OBC employees without any discrimination on the mode/year of appointment i.e., under OBC reservation quota or otherwise / Pre-08.09.1993 or Post-08.09.1993.

It was attended by over 150 of our OBC comrades from all over the south and was addressed by some distinguished OBC veterans and was widely covered by the media.



Dignitaries and Comrades at the Dharna



Memorandum Submitted to Shri M.N. Sarma CMD United India Insurance Co.Ltd.



Comrades at the Dharna Staged at Head Office, United India Insurance Co.Ltd. Chennai

Submitted a detailed memorandum at the end of the Dharna to Shri.M N Sarma CMD, UIIC and had a detailed discussion on the need for an official recognition by way of Check-Off for all OBC employees without any discrimination, whether the employee was recruited under the OBC quota or otherwise, whether recruited Pre or Post implementation of the Mandal Commission recommendation on quote for OBCs in recruitment or otherwise i.e., Pre-08.09.1993 or Post-08.09.1993, since the same is being extended to other welfare associations. It was also emphasized that a large number of OBC employees exist on the rolls of the company who were recruited Pre-08.09.1993 under the General Category/Open Competition and would be left out of the exercise if the term "Recruited as OBC" is used as insisted upon by GIPSA which is completely unfair and unjustified.

Meeting with GIPSA

Had a meeting with GIPSA officials on 01.12.2017 consisting of Shri.G Srinivasan, Chairman GIPSA and CMD, NIA and rest of the CMD's of Member Companies, Shri.Ravi Rai-CEO,GIPSA and Shri.N S Rao Joint Secretary, MoF, Govt. of India at our Head Office in Chennai.

Detailed memorandum was submitted to the officials and emphasized the need for Check-Off for all without the use of the term "Recruited as OBC" and without any discrimination.







Memorandum Submitted to Shri G. Srinivasan, Chairman, GIPSA & CMD, NIA and CMD's of Member Co.s, other GIPSA Officals and Shri N.S. Rao, Joint Secretary, Ministry of Finance at Head Office, United India Insurance Co.Ltd. Chennai

We have pointed to the fact that, other Government and Public Sector organizations in the Financial Sector have conducted check-Off exercise for all, without any discrimination as pointed out earlier and sufficient proof was also given to the officials reiterating our demand. Our point was well taken by the officials and had promised to look into the issue positively.

Visit to New Delhi

In continuation of our struggle to achieve Check-Off, we had taken an appointment with the Ministers Shri. Shiv Pratap Shukla, Hon'ble Minister of State for Finance (Insurance), Shri.Pon Radhakrishnan, Hon'ble Minister for State for Finance and Shri. Ganesh Singh, Hon'ble Chairman, OBC Parlimentary Committee as well with Shri.N S Rao, Joint Secretary, Ministry Of Finance and had a meeting with each one of them between 27th and 29th December 2017 in New Delhi and submitted a detailed memorandum to each one of them.

We gave a complete account of our representations at various forums including the Parlimentary Committee Meeting held at Chennai and in Goa and the core issue of Check-Off which is being vehemently denied for the last several years inspite of our unrelenting representations was discussed. Instructions were immediately given for necessary action and follow-up.



Memorandum Submitted to Shri Shiv Pratap Shukla, Hon'ble Minister of State for Finance (Insurance), Govt. of India



Memorandum Submitted to Shri Pon Radhakrishnan Hon'ble Minister of State for Finance, Govt. of India



Memorandum Submitted to Shri N.S. Rao, Joint Secretary, Minister of Finance, Govt. of India



Memorandum Submitted to Shri L. Ganesan Member of Parliment.

Going down memory lane, we would like to give a detailed account of the efforts we have taken during the past 15 months beginning September 2016 in the run-up to check-off, which was conducted in November 2016 for all Trade Unions and SC/ST welfare associations and never even attempted by any other so called welfare entities in the entire PSU general insurance industry.

Request our comrades to wait until our next News Letter / Circular to get an indepth account of our sincere and relentless effort taken in the interest of our community as mentioned earlier.

It is our earnest request to each one of you to make an informed decision in choosing the rightful OBC welfare entity which truly exists and will fight for the cause of our fellow OBCians in letter and spirit. In the same breath we would also like to submit that we are the one and only organized and a large group with complete domination at the HO and in the entire south and spreading our wings PAN India with all your support and cooperation in the interest of our community.

Looking forward to interact with you soon.

Yours Sincerely,
(V N Magesh Kumar)
General Secretary

vnmageshkumar@uiic.co.in